

22 May 2025

Dear parents/carers

We are writing to inform you about an update regarding our school uniform.

Starting from the next academic year, we will be transitioning from individual school uniform policies to a Trust-wide school uniform standards statement. We believe this change will bring numerous benefits to our learners, families, and school community as a whole.

Why a School Uniform is Important:

A school uniform fosters a sense of belonging and pride among learners. It promotes equality by removing distractions related to clothing choices and helps learners focus more on their learning. Uniforms also contribute to a positive school identity and present a professional image to the wider community.

Rationale for the Change:

- **Cost Efficiency:** By standardising the uniform across all schools within our Trust, we aim to bring down costs for parents in the long term. This change ensures that uniform items are more affordable and accessible to all families
- **Consistency and Standards:** Applying the same uniform standards across all our schools ensures consistency and fairness. It aligns our organisation with government guidance, which recommends having no more than three logo items (excluding a school tie) in a uniform. This change allows parents to choose where to buy certain items, providing more flexibility and cost-saving opportunities

Maintaining Individual School Culture:

We want to reassure you that while we are implementing a Trust-wide uniform standards statement, we deeply value the unique culture and individuality of each school. The essence of what makes each school special will remain intact. Our commitment to celebrating the individual identities and traditions of each school will continue to be a priority. We believe that a unified uniform standards statement will enhance our collective strength while still allowing each school to maintain its distinctive character.

Transition Details:

From September 2025, learners will be allowed to continue wearing old-style blazers, jumpers, and PE kits if they are appropriate. Please note that all items of clothing for the lower half of the body, including shoes, socks, skirts, and trousers, must adhere to the new statement.

We appreciate your understanding and support as we make this transition. A full guide to the school uniform can be found in Appendix 1 in the uniform standards statement.

If you have any questions or queries, please contact your school. We are here to assist you and ensure a smooth implementation of this new statement.

Thank you for your continued partnership in creating an inclusive and supportive educational environment for our learners.

Warm regards,

The Education Team
The Consortium Academy Trust

Uniform Standards Statement

Introduction

The wearing of a school uniform provides each learner with a sense of identity, equality, and discipline as a member of the school community. It helps learners feel proud and fosters a sense of belonging to the school. Moreover, the uniform sets clear expectations, ensures health and safety, and supports a positive learning environment for all learners, preparing them for their future working lives, whilst also reflecting the school's values. It is important for learners to wear the correct uniform during the school day and when commuting to and from school.

We recognise that uniforms are a significant financial investment, and we strive to make them affordable and of the highest quality. This is achieved through a rigorous tendering process conducted periodically. To ensure compliance, without undue financial burden on families, our uniform standards statement aligns with the government's 2024 guidance on affordability and accessibility, which includes a limit of up to three logo pieces per uniform. The school will demonstrate flexibility and understanding to be inclusive of any cultural and religious dress.

Our uniform standards are set out in **Appendix 1**. Parents and carers are asked to support us in upholding these standards. **Appendix 2** provides further information to support parents on a school by school basis.

If there are any questions regarding permitted styles, parents or carers should contact the school, particularly before purchasing items of uniform. If any parents or carers experience difficulties regarding the uniform, please contact the school.

Maintaining Standards:

Learners who do not adhere to the uniform expectations will be addressed in line with our Behaviour Policy. Any decision taken by the Headteacher is final.

Extreme Weather:

Coats and Hooded Tops

- Coats, designed for inclement weather, are permissible, provided they do not feature inappropriate text. Coats should be removed once inside the school building and put into students' bags. Hooded tops are not intended as substitutes for coats and should not be worn under blazers.

Hats

- Hats are welcomed in extreme weather conditions or for medical reasons. They may be worn outdoors but should be removed when inside the school building.

Modifications for Religious Reasons:

Requests to alter the uniform for religious reasons must be submitted in writing to the Headteacher before admission.

Modifications for Learners with Additional Needs:

Sometimes, learners with additional needs may need adaptations to the uniform requirements. These adjustments will be discussed and agreed upon with the school during the learner's review and will be recorded in their learner SEND documents.

Suppliers:

School	Supplier	Website	Shop Address
Cottingham High Croxby Primary Hessle High Penshurst Primary Winifred Holtby Wolfreton School	Steady Schoolwear	www.steadyschoolwear.co.uk	Steady Schoolwear Central Saville Street Hull HU1 3EF
Holderness Academy Keyingham Primary	Steady Schoolwear	www.steadyschoolwear.co.uk	Steady Schoolwear East 29 Holderness Road Hull HU8 7NA
Howden School	Clothes for Little People	www.schooluniformshop.co.uk	Clothes For Little People 27 Broompark Road Goole DN14 6YF

Lost Property:

We ask parents and carers to label all uniforms and PE kits with names for easy identification. Lost property is kept at the school until the end of the half term.

Pre-loved Uniform:

Every school has a stock of pre-loved uniform or a system for signposting parents to pre-loved supplier. Items from schools providing pre-loved stock can be swapped like-for-like with no charge or items can be taken for free; this includes PE kit.

Leavers are encouraged to donate their uniform and PE kit so that it can be gifted to support learners and families in need.

The Consortium Sixth Form College Dress Code:

Learners are expected to dress in a manner appropriate to a purposeful, safe, secure and diverse Sixth Form.

Although we recognise that self-expression is part of being a young adult, items of dress that may be expected to cause offence to any member of the Sixth Form community, such as T-shirts bearing inappropriate languages or images, or particularly revealing items of clothing, are not permitted to be worn.

Learners are expected to remove hats, hoods, or sunglasses etc. on entry to the school building.

Excessive piercings are discouraged, and learners are reminded that the way they dress sets an example for all other learners.

Learners are required to always wear their Consortium Sixth Form College lanyards whilst on site

Appendix 1 - Hesse High School – School Uniform

	<p>School Logo Blazer</p>
	<p>Shirt: Plain white, long or short sleeved, formal uniform type of standard length to tuck in and with standard shirt type collar.</p>
	<p>Black Box Pleated Skirt (worn with black tights at least 60 denier or black socks). Skirts must be worn at or below the knee</p>
	<p>Trousers Smart, tailored, plain black, formal uniform type. No Lycra, jean, cotton, or cord type material (worn with black socks).</p>

	<p>Tie: School /House Tie</p>
	<p>Optional Uniform: Plain black V-necked jumper, with or without school logo.</p> <p>Plain Black Belt. With small plain buckle</p>
	<p>Footwear: Plain, black, black laces, polishable leather or leather-look shoes or ankle boots with flat or low heels. Shoes with logos in contrasting colours are not permitted. No other type of shoe (e.g., fabric, sandals)</p>
<p>Watches and jewellery</p> <ul style="list-style-type: none"> • A wristwatch with a plain strap • One single pair of small stud earrings in the lobe of the ear 	

Prohibited Items
<p>Extreme hairstyles: including unnatural colours like blue, green, pink, purple, bright red, and patterns such as tramlines cut into the hair.</p>
<p>Make-up: Must be discreet including subtle foundation of the appropriate skin tone.</p>
<p>Other Piercings: Not allowed. Skin coloured retainers (nose and ear only) are permitted.</p>
<p>Nail Polish: Not allowed</p>
<p>False or Acrylic Nails: Not allowed</p>
<p>False Eyelashes: Not allowed</p>
<p>Leggings: Not allowed (only in PE)</p>
<p>Hoodies: Not allowed (Team members may buy hoodies and jumpers with the school logo, but they can't be worn as part of the school uniform).</p>
<p>Jewellery: No other jewellery including bracelets or necklaces should be worn. Learners are advised not to bring any jewellery to school.</p>
<p>Tattoos: Learners with tattoos must keep them covered at all times.</p>
<p>Smart Watches: Not allowed</p>

Personal Possessions
<p>Mobile devices: Using mobile devices is prohibited on the school grounds (onsite out of sight). These devices must be switched off and kept in bags, out of sight on school grounds. Audio equipment or speakers are also not allowed. If a learner brings a mobile device or headphones or audio player to school, it is at their own risk. The school will not be responsible for any loss, theft, or damage to these items. If the items are seen, they will be confiscated in line with the behaviour policy.</p>
<p>Money / Wristwatches / Jewellery: Learners are responsible for any small amounts of money or wristwatches or jewellery they bring to school.</p>

Appendix 1 - Hesse High School – PE Uniform

 <p>PE Polo in House Colours (Royal with purple, green, yellow or Red)</p>	<p>Logo Shirt</p>
	<p>Shorts: Plain Royal Sport Shorts or Skort. Navy Blue or Black shorts also permitted but must be loose fitting – no tight fitting / hot pant style</p>
	<p>Socks: Royal Sport Socks or White Sports Socks</p>
	<p>Trainers: must have laces. Not converse style or trainers that are worn as part of school uniform</p>

 <p>PE Hoodie in House Colours (Royal with purple, green, yellow or Red)</p>	<p>Optional Uniform: School Logo Hoodie</p>
	<p>Optional Uniform: Plain Black Skort</p>
	<p>Optional Uniform: Black or Navy Tracksuit Bottoms or Sport Leggings</p>
	<p>Optional Uniform: Black Base Layer Top and Bottoms</p>
	<p>Uniform: Football Boots</p>

Additional safety requirement for Physical Education lessons:

- All jewellery must be removed for all physical activity
 - It is a health and safety regulation that all learners must tie their hair back during any physical activity, where staff deem it necessary
- Parents / carers are advised that learners should wear shin pads for every football and hockey activity
- Local Authorities recommend that learners wear mouth guards when taking part in invasion games e.g., rugby and hockey
- Official RFU / RFL safety head gear may be worn for rugby activities at the discretion of the parents / carers
- Piercing retainers must be removed or covered up for PE
- Learners must bring a change of clothing for all PE lessons (If students have PE P5, they are permitted to leave site in their PE Kit)

Appendix 2: Local Uniform Procedures – Hesse High School

Trousers

1. Trousers must be of a length to sit on or around the shoe
2. Flared trousers are not allowed. Trousers must be a straight leg fit. Leggings are also not allowed.

Skirts

3. Skirts must be compliant with the information set out in Appendix 1 and must be worn at or below the knee.

Shirt / Tie

4. Tie length - ties must have at least 6 stripes showing to ensure the correct length
5. Shirts should be tucked in

Blazers / Outdoor Wear

6. Blazers must be worn at all times inside the school buildings, unless a teacher says otherwise
7. Only badges achieved as part of whole school rewards programme can be worn on student blazer. Other badges can be placed on bags
8. Blazer sleeves must be fully rolled down
9. In hot weather, leaders will decide whether it is a 'no blazer day'. Students are then permitted not to wear their blazer, and it may be carried in a bag
10. In cold weather, leaders will decide whether it is permissible for students to wear outdoor wear in the canteen only. Outdoor wear must always be removed in the main school building
11. This will be communicated to the students **on the day**, and the decision is at the discretion of the school
12. Coats and hoodies must be taken off before entering the building.

Bags

13. All students should have a bag. A black rucksack style bag is recommended to ensure all equipment and outdoor wear can be carried

Shoes

14. Plain black polishable leather (trainer type) footwear is permitted (any tags must be removed). Any coloured buckle (i.e. gold) will not be permitted